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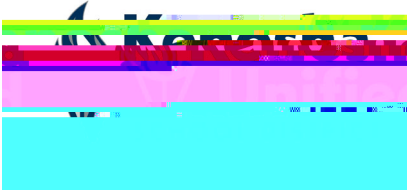
STANDING COMMITTEE MEETINGS

June 11, 2024

5:00 PM – Standing Committee Meeting of the Whole

7:00 PM – Personnel Committee

John J. Hosmanek Educational Support Center



KENOSHA UNIFIED SCHOOL BOARD
AUDIT/BUDGET/FINANCE MEETING
John J. Hosmanek Educational Support Center
Board Room
April 9, 2024
MINUTES

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Ms. Adams was called to order at 6:47 p.m. with the following Committee members present: Ms. Adams, Mr. Cunningham, Mr. Bigden-Russell, Mr. Frese, and Ms. Zapp. Dr. Weiss and Mr. Hamdan were also present. Mr. Battle, Mr. Meadows, Ms. Quinn, Mr. Thomas, Mr. Ydunate, Ms. Okeefe, Ms. McLean, Ms. Shelton and Ms. Stevens were absent.

Ms. Adams welcomed committee members.

Review of February 13, 2024 Minutes

There were no suggested changes made to the minutes.

2024-25 Budget Forecast:

Mr. Tarik Hamdan, Chief Financial Officer, presented the Budget Forecast for 2024-25 school year, including a recap of 2023-24, Early FY 2025-26 Scenario, Projected Revenues and Expenses, Budget Simulation Data, and How to Fix a Structural Deficit, including the option to ask for a Referendum.

Time was given for questions to be asked.

Ms. Adams encouraged committee members to contact the Committee Chair (Ms. Stevens) or the Superintendent to propose topics to be considered for the next meeting.

It was noted that the next meeting would take place on June 11, 2024.

Meeting adjourned at 7:14 p.m.

Denise Ewing
School Board Secretary

KENOSHA UNIFIED SCHOOL BOARD
CURRICULUM/PROGRAM MEETING
John J. Hosmanek Educational Support Center
Board Room
April 9, 2024
MINUTES

A meeting of the Kenosha Unified Curriculum/Program Committee, chaired by Mrs. Modder, was called to order at 7:19 p.m. with the following committee members present: Mrs. Modder, Ms. Adams, Ms. Cullen, Ms. Krajacic, Ms. Landry, Mr. Lawler, and Mr. Roochnik. Dr. Weiss, Mrs. Housaman, Mr. Keckler, Mr. Neu, and Mr. Haithcock were also present. Mr. Price, Mrs. Kim, and Ms. Perri were excused. Ms. Langley, Ms. Chance, and Ms. Mendoza were absent.

Mrs. Modder welcomed committee members.

Review of February 13, 2024 Minutes

There were no suggested changes made to the minutes.

Policy 6424 – Title I Programming

Mr. Bill Haithcock, Chief of School Leadership, introduced Mr. Rob Neu, Director of Title Programs, who presented the new Policy 6424 – Title I Programming.

Time was given for questions to be asked, including clarifying some of the verbiage used.

Recess Discussion

Dr. Weiss recognized Ms. Shelly Krajacic for her recent induction into the National Teachers Hall of Fame.

Dr. Weiss then began the Recess presentation, including State Statute/ Legislative Information, Related KUSD Board Policies, School Hour Breakdowns, Instructional CURRICULUM/PROGRAM



KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL MEETING
John J. Hosmanek Educational Support Center
Board Room
April 9, 2024
MINUTES

A meeting of the Kenosha Unified Personnel Committee chaired by Mrs. Modder was called to order at 5:55 p.m. with the following committee members present: Mrs. Modder, Ms. Adams, Mr. Bryan, Ms. Kempinen, Ms. Banda-Hernandez, Ms. Conran, Ms. Kretchmer, Mr. Klemack, Mr. Westhoff, and Dr. Kavenik. Dr. Weiss, Mr. Neir, and Ms. Steiner were also present. Mr. Price and Ms. Dickerson were excused. Mr. Meadows, Ms. Schmaling, and Ms. Garner were absent.

Mrs. Modder welcomed committee members.

Review of February 13, 2024 Minutes

Requested corrections to the minutes were noted and made by the Board Secretary.

Alternative Certification Pathways

Mr. Kevin Neir, Chief Human Resources Officer, introduced Ms. Christine Steiner, Human Resources Recruitment and Retention Coordinator. Ms. Steiner presented the Alternative Certification Pathways Powerpoint, including Current Hiring Situation (with breakdowns by race, gender, type of new hires), Career Fairs, Barriers to Hiring, "Grow Your Own" Educators Rising Program, Traditional Licensing Pathway, Apprenticeships, Edgewood College Partnership, CESA 1 Licensing, Senate Bill 608, and FORT Alternative Assessment.

Questions were taken throughout the presentation and discussion continued about Act 20, DPI Licensing, teacher pipeline, lack of candidates, 608 & 640, FORT biases, prep time, keeping veteran teachers, violations of federal and state laws, SPED and federally mandated laws, closing schools and class sizes.

Mrs. Modder encouraged committee members to contact the Committee Chair (Dr. Price) or the Superintendent to propose topics to be considered for the next meeting.

It was noted that the next meeting would take place on June 11, 2024.

Meeting adjourned at 6:43 p.m.

Denise Ewing
School Board Secretary

KENOSHA UNIFIED SCHOOL BOARD
PLANNING/FACILITIES MEETING
John J. Hosmanek Educational Support Center
Board Room
April 9, 2024
MINUTES

Standing Committee Meeting
Personnel

June 11, 2024
7 - 8 P.M.
ESC Boardroom

Agenda Items

Topic

POLICY 4227

STAFF-STUDENT RELATIONSHIPS AND PROFESSIONAL BOUNDARIES

PAGE 3

3. **Staff-Student Relationships**

Kenosha Unified School District

Kenosha Unified School District
Kenosha, Wisconsin
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Kenosha Unified School District

Limitations on the Scope and Application of this Policy

Kenosha Unified School District

1. **Staff-Student Relationships**
Kenosha Unified School District
Kenosha, Wisconsin
Kenosha Unified School District
Kenosha, Wisconsin

Kenosha Unified School District

2. **Staff-Student Relationships**
Kenosha Unified School District
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Kenosha Unified School District

POLICY 4227
STAFF-STUDENT RELATIONSHIPS AND PROFESSIONAL BOUNDARIES
PAGE 4

Application of this Policy to Non-District Relationships

Individuals who are not employed by the District, including but not limited to contractors, vendors, and other persons who interact with District staff, shall be held to the same standards of conduct as District employees. Any individual who engages in inappropriate conduct with a District employee, student, or other person under the supervision of a District employee, shall be subject to disciplinary action, up to and including termination, if the conduct is determined to be a violation of this policy.

Any individual who is found to have engaged in inappropriate conduct with a District employee, student, or other person under the supervision of a District employee, shall be subject to disciplinary action, up to and including termination, if the conduct is determined to be a violation of this policy.

A District employee who is found to have engaged in inappropriate conduct with a District employee, student, or other person under the supervision of a District employee, shall be subject to disciplinary action, up to and including termination, if the conduct is determined to be a violation of this policy.

District employees shall be held to the same standards of conduct as District employees.

Any District employee who is found to have engaged in inappropriate conduct with a District employee, student, or other person under the supervision of a District employee, shall be subject to disciplinary action, up to and including termination, if the conduct is determined to be a violation of this policy.

Reporting Inappropriate Conduct

All District employees are required to report any inappropriate conduct to their supervisor or the District's Human Resources Department. Failure to report such conduct may result in disciplinary action, up to and including termination.

Any District employee who is found to have engaged in inappropriate conduct with a District employee, student, or other person under the supervision of a District employee, shall be subject to disciplinary action, up to and including termination, if the conduct is determined to be a violation of this policy.

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POLICY 4227
STAFF-STUDENT RELATIONSHIPS AND PROFESSIONAL BOUNDARIES
PAGE 5

Disruption

in (eg, physical
abuse) or

in

Consequences for Policy Violations

Disruption

Disruption

Disruption (eg, physical
abuse)

Disruption

Disruption

RULE 4227
STAFF-STUDENT RELATIONSHIPS AND PROFESSIONAL BOUNDARIES
PAGE 2

1. A staff member shall not engage in a romantic or sexual relationship with a student or a student's family member while the student is enrolled in the school district.

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2. A staff member shall not engage in a romantic or sexual relationship with a student or a student's family member while the student is enrolled in the school district.

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3. A staff member shall not engage in a romantic or sexual relationship with a student or a student's family member while the student is enrolled in the school district.

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6. A staff member shall not engage in a romantic or sexual relationship with a student or a student's family member while the student is enrolled in the school district.

RULE 4227
STAFF-STUDENT RELATIONSHIPS AND PROFESSIONAL BOUNDARIES
PAGE 3

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RULE 4227
STAFF-STUDENT RELATIONSHIPS AND PROFESSIONAL BOUNDARIES
PAGE 5

RULE 4227
STAFF-STUDENT RELATIONSHIPS AND PROFESSIONAL BOUNDARIES
PAGE 6

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