

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD AUGUST 23, 2022

A regular meeting of the Kenosha Unified School Board was held on Tuesday,  
August 23, 2022, at 7:00

Check numbers 614328 through 615186 (net of voided batches) totaling \$7,241,890.36 and general operating wire transfers-out totaling \$4,058,632.33 are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the July 2022 net payroll and benefit EFT batches totaling \$14,584,474.08 and net payroll check batches totaling \$809.41 be approved.”

Mrs. Modder moved to approve the consent agenda, which included Revised Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations, and Separations. Mrs. Schmaling seconded the motion. Unanimously approved.

Mr. Hamdan and Mr. Erik Kass from PMA Securities, LLC presented the Debt Service Review submitted by Mr. Hamdan, excerpts

A description of the program and goals for the Gang Prevention Education Program are included. (Attachment B). The partnership with KUSD, the Juvenile Justice Office, and the BGCK is invaluable.

The third document in this report is the proposed Memorandum of Understanding (Attachment C) between the Boys and Girls Club of Kenosha and the Kenosha Unified

Board Policy 4111: This policy previously incorporated a process for general harassment and Title IX sexual harassment. All connections to Title IX have been pulled out of this policy and a stand-alone Title IX policy created. Policy 4111 has been modified to address harassment outside the Title IX rules.

Board Policy 5110.1: Updated to include anti-harassment language and cross-references updated. A student complaint procedure was created, similar to the employee complaint procedure.

Board Policy 5110.2: Policy modified to incorporate reference to Title IX policy, legal references, and cross-references.

Board Policy 4111.1 (Newly Created): Outlines the employee discrimination and non-Title IX harassment complaint procedure. These procedures would follow standards set in Board Policies 4110 and 4111. Note: These procedures do not apply to claims of Title IX sexual harassment as those claims will be handled through Board Policy 1710.

Board Policy 1710 (Newly Created): The newly created board policy includes legal requirements, definitions, complaint procedures, appeal procedures, and District procedural requirements for Title IX.

Administration recommends that the Board of Education approve as a first reading the revisions to policies 4110, 4111, 5110.1, 5110.2 and approve the creation of Board Policy 4111.1 and Board Policy 1710 at the August 23, 2022 board meeting.”

Mrs. Modder moved to approve Policies 4110, 4111, 5110.1, 5110.2, 4111.1 and 1710 as a first reading. Mr. Price seconded the motion.

Roll Call: Ayes: Mr. Price, Ms. Stevens, Mrs. Modder, Mr. Battle, and Ms. Adams. Noes: Mr. Meadows and Mrs. Schmaling. Motion passed.

Mr. Patrick Finnemore, Director of Facilities, presented the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2022-2023 Year, submitted by himself and Mr. Jeff Marx, Transportation Supervisor, excerpts follow:

“Administration recommends school board approval of the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2022-2023 Year. (These provisions relate to Board Policies 3511 and 3514).”

Ms. Stevens moved to approve the Provisions Governing the Transportation of Students Attending Public and Private Schools for the 2022-2023 Year. Mr. Battle seconded the motion. Unanimously approved.

Mr. Haithcock presented Policy 5280 – Education for Homeless Children and Youth (EHCY) submitted by himself and

needs of students experiencing homelessness in LEAs throughout the state by supporting homeless liaisons and by distributing funds from the U.S. Department of Education. The Wisconsin Department of Public Instruction (DPI) designates two statewide EHCY Coordinators to provide training and technical assistance, review and create policies and procedures, and monitor LEAs for program compliance to ensure that children and youth experiencing homelessness are able to attend and fully participate in school. Funding is distributed to LEAs through a competitive grant process.

The Wisconsin Department of Public Instruction currently requires updates to the existing KUSD policy. The proposed changes include more specific language on page one, including a clear definition of “homelessness”. Additional pages in the policy include an established definition of “student rights” and clarification of the dispute process. The adaptations to this policy will bring us into compliance with current regulations.

Administration recommends that the School Board approve the attached updates to Policy 5280 - Education for Homeless Children and Youth as a first reading.”

Mr. Battle moved to approve Policy 5280 as a first reading. Mr. Meadows seconded the motion. Unanimously approved.

Dr. Ormseth presented the NEA Local President Release Grant – Addendum to Teacher Contract submitted by Dr. Ormseth and Mr. Neir; excerpts follow:

“December 2019 – 2020: Tanya Kitts-Lewinsky, then President of the Kenosha Education Association (KEA), informed the District that the KEA had been invited to apply for a three-year part-time release grant for the union president through the National Education Association (NEA). This grant allowed the President to reduce their teaching contract to 0.5 FTE and allowed them to engage in KEA activities during the 0.5 release time. The intended benefits of those activities include improved communication, educator morale, collaboration and problem-solving, teacher retention and public relations.

Ms. Kitts-Lewinsky has since resigned from her role as KEA president and the District was informed by Ms. Ka4 ( of)15>(e t)2 (p)10 ( )TJ- ( wa).9[E]1 (duo(i)6 (at) (o)10k 20.62 0

Roll Call: Ayes: Ms. Stevens, Mr. Price, Mrs. Modder, and Ms. Adams. Noes: Mr. Meadows, Mrs. Schmaling, and Mr. Battle. Motion passed.

Mr. Haithcock presented the Expulsion Independent Hearing Officers and Resolution 395 - Resolution to Authorize Independent Hearing Officers to Determine Pupil Expulsions for the 2022-2023 School Year, excerpt follows:

“Administration brings forth a recommendation concerning the appointment of Hearing Officers to assist the District with any expulsion hearings for the upcoming 2022-2023 school year. Hearing Officers are part time employees that are called upon when needed for expulsion hearings and are paid \$100 for the first hour and \$25 for every 15 additional minutes after the first hour not to exceed \$300 for each hearing.

Christopher Hauser handled the majority of the expulsion hearings from the 2021-2022 school year and will continue to serve as our main hearing officer. Mrs. Titus and Mr. Rupnow, who were added as KUSD hearing officers in April of 2022, will continue to serve as backup/secondary hearing officers for the 2022-2023 school year and thereafter.

Administration recommends that the Board of Education re-authorize the

capacity of an independent hearing officer under Section 120.13(1)(e) of the Wisconsin Statutes; and, thereafter, the Superintendent or any administrative designee of the Superintendent may select any individual who has been so appointed to hear and determine, subject to the Board of Education's review of any expulsion order, any pupil expulsion matter that arises in the school year in which this Resolution is effective.

BE IT FURTHER RESOLVED that the officers, employees, and agents of the Kenosha Unified School District are authorized and directed, to the extent consistent with applicable law and Board of Education policy, to do any and all things reasonably necessary to accomplish the purposes of this Resolution.

BE IT FURTHER RESOLVED that the Kenosha Unified School District Board of Education approve Christopher Hauser, Michael Rupnow, and Gayle Titus as Expulsion Independent Hearing Officers for the 2022-2023 school year as filed with the secretary to the Board of Education."





*BE IT FURTHER RESOLVED*, that a true copy of this resolution be spread upon the official minutes of the Board of Education.”

Mrs. Stevens moved to approve Resolution 397 - Resolution in Recognition of National Suicide Prevention Awareness Month 2022. Mr. Meadows seconded the motion. Unanimously approved.

Mrs. Price moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 9:24 P.M.

Jessica Doyle-Rudin  
Executive Assistant